

# CODE OF ETHICS

We are delighted to announce that our company has adopted a **Code of Ethics**, which has been approved by the board of directors. This **Code of Ethics** sets out the ethical principles applied by **Vanetti Spa** in its business and is an invaluable tool for ensuring the effective prevention and detection of any violations of laws or regulatory requirements.

By adopting a **Code of Ethics**, we plan to make known and share our intention of and commitment to guaranteeing that we always comply with national laws and ensuring that fundamental ethical values are clearly defined and form the basis of our corporate culture as well as the standard of conduct for all those that work for and with us as we carry out our business.

**Vanetti Spa** is therefore introducing greater emphasis and much stricter implementation of our integrated management system for environmental quality, health and safety, and for compliance with ethical and moral standards.

We are already certified in accordance with the **UNI EN ISO 9001**, **UNI EN ISO 14001** and **OHSAS 18001** international standards, proving that we comply with all their requirements and successfully and unfailingly maintain and uphold increasingly higher standards in relation to customer satisfaction, safeguarding the environment, and complying with legislation governing health and safety at work.

The **Code of Ethics** will be regularly updated and revised by the board of directors to reflect input from employees and associates and any changes in legislation and national and international best practices, and in consideration of the experience acquired during its application.

If you wish to view our **Code of Ethics**, a copy is available in our offices.

Thank you for your support.

Kind regards.



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